

7.1.13 Core values

RCPETS IMRD engages in a process of self and community reflection that would lead us to recognize and enhance awareness of the core values. Our institution have already practiced and expressed, to seek agreement about those values, and to develop an institutional culture that holds it accountable to those values. What we practice at RCPETS IMRD.

COMMITMENT

We are dedicated to meeting the needs of the communities we serve.

We will

- Support the mission and vision of the Institute.
- Focus on student and stakeholder needs.
- Respond to the changing needs of our communities in a timely manner.
- Continuously evaluate and improve programs, services, systems, and policies.

RESPECT

We recognize the expertise of all members of the Institute community and encourage individual contribution.

We will

- Include stakeholders in the decisions that affect them.
- Treat people with dignity and encourage feelings of self-worth.
- Promote trust through professional courtesy and fair treatment.
- Recognize and support employee and student contributions.

EXCELLENCE

We strive to develop and pursue higher standards.

We will

- Exhibit quality in staffing, facilities, programs, and services.
- Promote continuous improvement.
- Anticipate needs and respond accordingly.

- Encourage creativity, innovation, and risk-taking.
- Utilize systems that promote student and employee success.
- Exceed student and stakeholder expectations.
- Encourage decision-making at the level of implementation.
- Encourage interdepartmental collaboration.
- View setbacks as learning experiences.

ACCOUNTABILITY

We assume and demonstrate responsibility for our actions.

We will

- Take responsibility for personal and professional growth and development.
- Continuously evaluate and improve our systems and policies.
- Establish and communicate clearly defined and articulated goals and objectives.
- Ensure our work adds value to the Institute and District.
- Demonstrate fiscal and social responsibility.

DIVERSITY

We believe that our similarities and differences are opportunities for establishing a common bond and strengthening the Institute.

We will

- Ensure fair and equal access for all.
- Recognize, appreciate, and celebrate the strength of diversity.
- Provide educational experiences that promote a greater appreciation for diversity.
- Implement learning activities that integrate diversity topics in the classroom.
- Seek and consider multiple points of view.